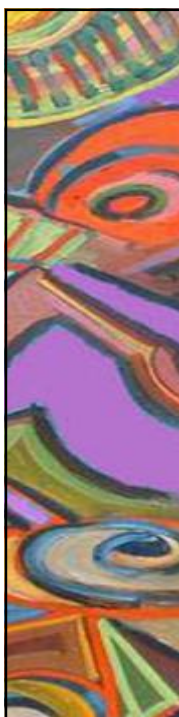
 

Harvest Ward

Psychiatric Intensive Care Unit

Maintaining the AIMS standards




Signed up to AIMS one year ago

Continuing Self Review within Core Group:

5 staff to lead the following -

- Environment
- Health records
- Policies
- Timely admissions
- Activities




How have we maintained/improved standards?

The initial AIMS review process allowed us to identify areas where we could implement improvement/change.

Current Projects:

- Extra care area
- Review of seclusion policy
- Introduction of Band 4's to the team
- Productive Ward
- Starwards
- New models of supervision
- Meridian




Staff Development

- Health and Social Care Diplomas for HCA's Band 3
- Rotational Charge Nurse Post – opportunity for trained staff to develop managerial and leadership skills.
- Individual interest/leading new initiatives.


Weekly in-house training:
Opportunity for both teaching and learning.

General Fund		2011	2012	2013	2014	Committed Partnership										NHS					
		2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030
Funded Salary																					
Other Staff Salaries		100	100	100	100																
Director Salaries		100	100	100	100																
Senior Managers Salaries		100	100	100	100																
Middle Management Salaries		100	100	100	100																
Junior Management Salaries		100	100	100	100																
Other Staff Salaries		100	100	100	100																
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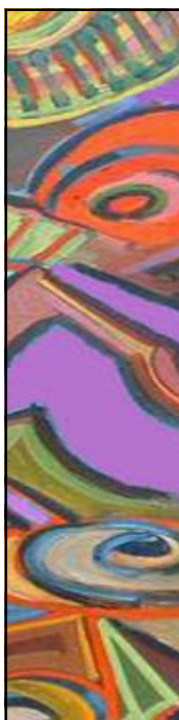
The Challenges

- Clients and Families
- Good Record Keeping
- Ensuring Effective MDT / RiO
- Service Level Agreements and Out of County Admissions
- Budgets
- Busy Unit



Essence Of Care / Productive Ward

We have been working towards benchmarking within essence of care for some years, this process along with productive ward allowed us a brilliant starting point to move forward with the AIMS accreditation which continues to support our ongoing vision for the future of our unit.



Ward Environment

- Protected Therapy Time
- Enhancing the Healing Environment
- New Furniture
- New Signage
- Showers
- Windows
- Carpets
- External Donations
- Staff Uniform







