**Paul** worked as a nurse in a variety of mental health settings, including 10 years at [Broadmoor Hospital](http://www.wlmht.nhs.uk/bm/broadmoor-hospital/), and was a PICU ward manager until he retired 6 years ago.  His PICU team won several awards and were among the first to receive an excellent [AIMS accreditation](http://napicu.org.uk/develop-your-practice/improve-your-unit/).

 Paul has sat on the NAPICU executive committee for 13 years.  For five years he had a keen interest in the [Accreditation for Inpatient Mental Health Services (PICU-AIMS)](http://napicu.org.uk/develop-your-practice/improve-your-unit/), and was an active Lead AIMS reviewer for the [Royal College of Psychiatrists](https://u5193753.ct.sendgrid.net/wf/click?upn=fL18quiucbvJ0jWSIQ42bJSlF6KJjg4RbYnsnVBxtXdjQQoSVKenx6ewuFwalYUY_fayEUzCfXZFwjkzZ5J-2Ft-2FmTmjB5zT-2FIemfhbQhnDOHOr-2Bx-2BhNW6hThFwg-2BJvSDMWfkxc6Tv-2BO1O7ms6CyEU1D1vxdbewYRNjYETexZRDjzeoCMnpeF1R7sNoeq6FTRr0HeIpP00MaiESfx04g9RTfBZjmeXzhLBDAiW5F0W0V-2FOUMSNDxFlsgpUmX1WDz1YBwTV766Kva-2FY1Sc0fA0ZhzH8-2BgiLjtMQishxtfmEv-2BW0-3D) and was the AIMS lead for NAPICU. He regularly delivers a well-received breakout session on the AIMS process at the annual conference.

He is currently working on the **UK Wide NAPICU National Survey** *for all PICU’s, Low Secure Unit’s and Locked Rehab Unit’s.* Paul is offering site visits to all of those units who have not yet completed their survey. The survey is now in phase two.

Paul has written his first book, Walls and Bridges-A Journey Working in Mental Health.